

ESPOO ESBO



## **PART I: NO ONE IS LEFT BEHIND**

11	A STRONG DEMOCRACY REQUIRES RESPECTFUL INTERACTIO	N		5 senses ©	10 REDICES	16 PANC ASSISTS MACROSINE
13	YOUTH COUNCIL AS AN EMBODIMENT OF ESPOO STORY		8 COUNTY WASHE AND	10 MONITOR	11 200000000000000000000000000000000000	16 HOULESTEE HOTTING HOTTING HOTTING
15	THE ELDERLY COUNCIL WORKS FOR THE BENEFIT OF THE ELI	DERLY	3 SECURIAN	10 REDUCES	11 20000000	16 HAZ ASSET
17	THE WELL-BEING OF CHILDREN AND YOUNG PEOPLE IS BUILT IN EVERYDAY LIFE	1 % 	3 moderative	4 marr	8 CERNO BER AND CERNO BERTH	10 PROBLES
18	THE FAMILY CENTRE BRINGING TOGETHER THE SERVICES FOR FAMILIES WITH CHILDREN	1 Northalf	2 230 ((()	3 2000 HAUTH	10 HERRITES	16 MAZ JERET MISSIERS MISSIERS
20	MEANINGFUL LEISURE ACTIVITIES FOR YOUNG PEOPLE WITH DISABILITIES	1 Nove Ús <b>††eŤ</b>	3 MODELLING	4 grant	8 CEDAR STRUME	10 issues
22	TAKING PEOPLE WITH DISABILITIES INTO ACCOUNT IN ESPOO'S DECISION-MAKING	1 Mass Ús <b>ÚÚ</b>	4 south	5 SMIR SMAIN	10 HEROETES	16 RAZ ASSEL RECORDES MANUFORMS
24	PREVENTION OF HOMELESSNESS IN ESPOO - EVERYTHING STARTS WITH A HOME			1 Res Ívitis	10 HERMANES	11 SETUMBLE CITES  A Manual Control  A Manual Co
26	SKILLS CENTRE ACTIVITY FOR IMMIGRANTS IN ESPOO	1 News	4 suntr	8 SECONO WINK AND COMMON STATEMENT OF STATEM	10 HERRITE	16 MAR ASSISSING MERCHINS
28	RESEARCH BASED ASSESSMENT FOR HELPING IMMIGRANTS	1 Northit	4 energy	8 MEDIT WERE AND	10 MORESTEE	16 RAPE ARRIVED SHAFT COMME SH
30	ARTIFICIAL INTELLIGENCE BELONGS TO EVERYONE		4 guith (Incaros	9 PERSON MATERIAL PROPERTY AND ADDRESS OF THE PERSON NAMED IN COLUMN 1997 AND ADDRESS OF THE PERSON NAMED IN COLUMN 199	10 HERRITE	16 NAS ARREST
32	EQUAL SERVICES FOR CULTURALLY DIVERSE POPULATION THROUGH EXPERIMENTS	1 Non Ma <b>ttit</b>	3 minimum —W	4 gears	8 CEDIT WHIS AND	10 REMAINS
34	FOREIGN-LANGUAGE RESIDENTS HAVE COME TO STAY	3 0000 HARM 	4 county	5 ### <b>©</b>	10 HEREALES	16 MAY ASSET AN ORDER INCOLLEGE LECTRICAL
36	ENGAGING A CULTURALLY DIVERSE POPULATION IN THE DEVELOPMENT OF THE CITY			8 SECON WINCOM	10 MERCHITE	16 NOT ARREST
38	TOWARDS MORE PREVENTIVE SERVICE PROVISION - PALVELUTORI CONCEPT	3 COOD HEALTH	8 SOZEM MARK INC.	10 REDUCES	11 SECURITORIO	16 PLAZ JOSTEL NECOTIONS MACRITICALS
40	PARTICIPATION INPROVES FUNCTIONAL DEMOCRACY			3 SECONDEN	10 HRRSHS	16 MAY ASSIST
42	ESPOO STORY STEERING THE DEVELOPMENT OF LEADERSHIP		5 four	10 RELEASE  10 REGISTES	11 MONIELUIG	16 PLACE JUSTICE AND COMPANY AND CONTROLS
44	DIVERSE PERSONNEL AS A RESOURCE	4 cours	5 mm.	8 HODE WARE INC	10 MORATIN	16 NAY ARIEL HECTORIAL HEC

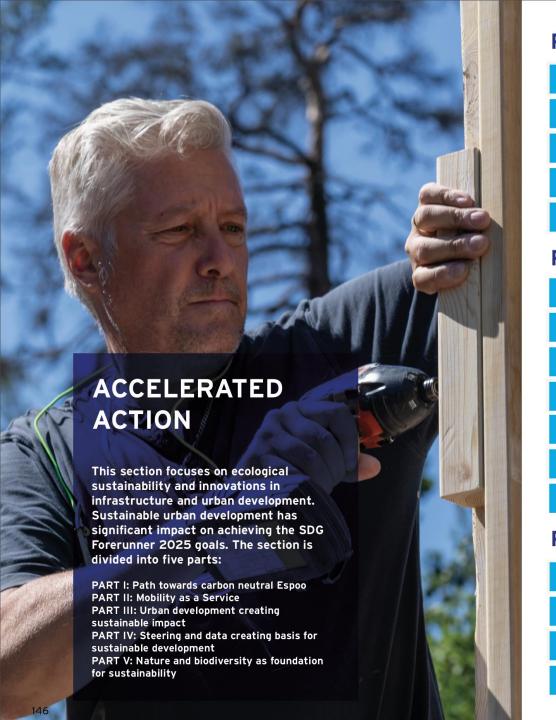




## PART I: CO-CREATION AND ECOSYSTEMS

CITY AS A SERVICE - COMPREHENSIVE DEVELOPMENT TOGETHER	8
CO-CREATION AS A TOOL IN A CHANGING WORLD	8 =====   9 =====   11 =====   12 ====   17 =====   17 =====   17 =====   17 =====   17 =====   17 =====   17 =====   17 =====   17 ======   17 =====   17 =====   17 ======   17 =======   17 =========   17 ==========
FACILITIES AS A SERVICE BY MEANS OF INNOVATIVE PROCUREMENT	9 market   11 market   12 market   17 market   18 mark
EXPERIMENT AS A PART OF THE FACILITIES AS A SERVICE PROJECT	4 such A 11 such A 12 such A 17 such A 18 such
MAKE LEARNING ENVIRONMENTS WITH ESPOO	8 ===== 17 ==== 17 ==== 18
SUSTAINABLE GROWTH FOR STARTUPS AND THE WHOLE OF ESPOO	9 200 200 20 20 20 20 20 20 20 20 20 20 2
CO-CREATION IN THE HEART OF ESPOO	8
INSPIRING, DYNAMIC ESPOO	4 mm. 8 mm.mm. 9 mm.mm. 17 mm.m. 18 mm.mm. 19 mm.mm.mm. 19 mm.mm. 19 mm.mm. 19 mm.mm. 19 mm.mm. 19 mm.mm. 19 mm.mm.mm. 19 mm.mm.mm. 19 mm.mm.mm. 19 mm.mm.mm.mm.mm.mm.mm.mm.mm.mm.mm.mm.mm.
A ONE-STOP-SHOP FOR CUSTOMERORIENTED BUSINESS SERVICES	8 Historian 16 Marine 16 Marine 17 Marine 18 M
MAYOR'S INNOVATION CONTEST	
CUSTOMER-ORIENTED SERVICES	
PROCUREMENT UNIT IMPLEMENTS THE CITY'S SUSTAINABLE DEVELOPMENT	





### PT I: TOWARDS CARBON NEUTRALITY

SUSTAINABLE ESPOO PROGRAMME - PARTNERSHIPS TOWARDS CARBON NEUTRALITY





SECAP - ROAD MAP TO CARBON NEUTRALITY



- THE ELECTRICITY OF THE CITY OF ESPOO'S PROPERTIES **BECOMES CARBON NEUTRAL**



A SAFE AND LOW-CARBON URBAN LIFE IN THE URBAN SURROUNDINGS OF RAILWAY AND METRO STATIONS



TOWARDS EMISSION-FREE CONSTRUCTION SITES









### PT II: MOBILITY AS A SERVICE

SERVITISATION OF TRAFFIC AFFECTING THE WAY WE MOVE



JOKERI LIGHT RAIL LINE BRINGS RESPONSIBLE MOBILITY **ALREADY IN THE CONSTRUCTION PHASE** 



TRANSPORT HUBS CREATE A CIRCLE OF GOOD



METRO CREATING SUSTAINABLE GROWTH AND VITALITY IN ESPOO



THE WALKABLE CITY IS THE FUTURE







**BICYCLE PARKING ENCOURAGES CYCLING** 









## PT III: SMART LIVING AND INFRASTRUCTURE

ARTIFICIAL INTELLIGENCE PROVIDES COMFORT AND **ENERGY SAVINGS** 

**ESPOO IMPLEMENTING AN INTERNATIONAL CLIMATE** 

SUSTAINABLE MOBILITY WITH ELECTRIC BUSES







- **MULTI-OBJECTIVE OPTIMISATION CONSTRUCTING CARBON NEUTRALITY**

**DEVELOPING WOOD CONSTRUCTION AS PART OF** 

PROGRAMME

**ESPOO'S CLIMATE TARGETS** 









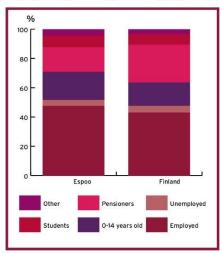






# PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL

#### POPULATION BY ACTIVITY ON 31 DECEMBER 2018

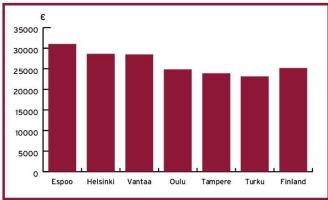


Employment and unemployment vary quite considerably by month and the change from the observation of the previous month mainly describes the seasonal aspect rather than the trend in development. Thus, the latest statistical data are compared to the corresponding period of the year before.

According to Statistics Finland's Labour Force Survey in the end of February 2020 in Espoo

- the unemployment rate was 7,7%, lowest among the six largest cities in Finland (same as 2019)
- the unemployment rate of young people aged 15 to 24 was 6,7% in Jan-Feb 2020 (same as 2019)
- there were approximately 11 000 job-seekers (same as 2019)
- there were approximately 3 400 long-term unemployed (same as 2019)
- there were approximately 900 under 25-year-old iob-seekers.
- Of the 11 000 unemployed
- 8,4% were under 25-years-old (1,1% less than 2019)
- 56,3% were 25-49 years old (0,3 % less than 2019)
- 35,3% were over 50 years old (0,7% more than 2019)
- men 54% and women 46%.

## MEDIAN OF STATE TAXABLE MEDIAN INCOME OF THE RESIDENTS OF SIX LARGEST CITIES IN 2018



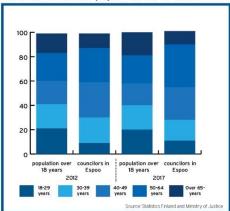
Espoo residents had the highest state taxable median income of six largest cities in 2018. It was 31 014€ compared to 25 158€ in Finland.

Source: Statistics Finland



PROMOTE PEACEFUL AND INCLUSIVE SOCIETIES FOR SUSTAINABLE DEVELOPMENT, PROVIDE ACCESS TO JUSTICE FOR ALL AND BUILD EFFECTIVE, ACCOUNTABLE AND INCLUSIVE INSTITUTIONS AT ALL LEVELS

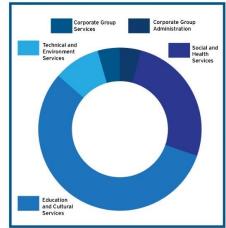
## THE COUNCILORS' AND OVER 18-YEAR-OLD POPULATIONS' AGE DISTRIBUTION (%) IN ESPOO IN 2012 AND 2017



Confidence in political institutions is key for effective democracies. On the one hand, citizens' confidence increases the probability that they vote in democratic elections. On the other hand, it provides politicians and political parties with the necessary mandate to take decisions that are accepted in society. Local government is one of the most important arenas of participation in democratic life (Local Government Act 410/2015, part 2).

According to the School Health Promotion Study 2019 the young people from Espoe experience that they are trusted. They also feel that they are able to affect the progress of their own life and to reach for the matters, which are important to themselves. The young people mostly experience, that they get help if needed and they belong to a group or community which is important to themselves. In the municipal elections 2017 the turnout percentage in Espoo was 60,1 and in whole Finland 58,9.

### CITY OF ESPOO - PERSONNEL



The City of Espoo is a large employer with around 14 500 employees. These professionals and experts of various fields work in three divisions and in the corporate group administration and services.

At the City, there are many kinds of job titles. The City employs engineers, doctors, biologists, lawyers and planners in many different fields. The most common jobs are in early childhood education, teaching, as well as social services and health care.

Espoo employees are relatively well educated. The majority hold at least upper secondary qualifications and almost every third employee holds a higher academic degree.

	2018	2019
Permanent employees, %	81,0	80,9
Share of women, %	79,8	79,7
Average age (years)	44,5	44,5
Average time of employment in Espoo (years)	10,1	10,0
Higher academic degree, %	29,6	29,7
Employees with immigrant background, %	6,2	6,5



A city has many functions, but above all it is a community of its inhabitants and a place to live. Experiences, built environment and stories, memories, and images which are related to the places and intertwine and build the future of the city.

